

**Panhellenic Association
Recruitment Code of Ethics
University of California, Irvine**

WHEREAS, the goals of the University of California, Irvine Panhellenic Association are to ensure the following:

- ◆ that all members be selected for membership without regard for race, religion, ethnicity, nationality, disability, sexual orientation, political beliefs, or economic or geographical background
- ◆ that the National Panhellenic Conference Unanimous Agreements be followed by all members and member chapters
- ◆ that the Recruitment process support the academic mission of the University and the academic goals of members and Potential New Members
- ◆ that the Recruitment process be well-organized and time-efficient
- ◆ that an honest representation of Greek Life be given by all
- ◆ that all chapters reach quota and total
- ◆ that diversity within chapter membership be recognized as a strength and goal for member chapters
- ◆ that all chapters have equal access to Potential New Members
- ◆ that chapters and chapter members are well-informed on the Panhellenic Standing Rules for Membership Recruitment, the Panhellenic Bylaws and all Panhellenic procedures and resources
- ◆ that each Potential New Member be treated with respect, recognizing her individuality
- ◆ that Potential New Members not be unfairly pressured or encouraged
- ◆ that Potential New Members be sufficiently counseled by Recruitment Counselors and the Panhellenic Recruitment Team in their decision-making process
- ◆ that accurate information be given to Potential New Members
- ◆ that all Potential New Members find the Recruitment process to be personal and caring
- ◆ that all Potential New Members have fun during Recruitment

WHEREAS, the goals of the member chapters of the University of California, Irvine Panhellenic Association are as follows:

- ◆ that they are successful in reaching quota and total
- ◆ that they pledge women who will meet the membership goals of their chapters
- ◆ that they get to know Potential New Members on a personal level
- ◆ that they educate Potential New Members on the pertinent policies and activities so that expectations of membership are clear
- ◆ that they understand and respect the feelings and needs of Potential New Members
- ◆ that they treat all Potential New Members with respect
- ◆ that members experience bonding as a result of group effort and cooperation
- ◆ that they remain respectful of the time and outside commitments of individual members
- ◆ that they remain respectful of the opinions and feelings of individual members
- ◆ that they acknowledge and respect the needs of all chapters
- ◆ that they speak of and act toward all chapters with respect
- ◆ that they recognize the strength of the Greek Community is dependent on each individual chapter, and the strength of each individual chapter is dependent on the Greek Community
- ◆ that they understand how individual actions impact the entire chapter
- ◆ that they leave all women who go through Recruitment, whether they join or not, with

good will and a positive impression of Greek Life

WHEREAS, the goals of Potential New Members are as follows:

- ◆ that they receive an accurate picture of sorority life and the obligations associated with it
- ◆ that they are able to find sororities in which they could be happy and ultimately receive a bid from one of those sororities
- ◆ that they establish new friendships with sorority women and other potential new members
- ◆ that they can count on their Recruitment Counselors and the Panhellenic Recruitment Team for guidance and information
- ◆ that they have a positive experience, regardless of whether or not they decide to join

BE IT RESOLVED, that all members of the University of California, Irvine Panhellenic Association commit to the following:

- ◆ that they will respect and abide by the Panhellenic Standing Rules for Membership Recruitment and Panhellenic Bylaws as voted on and passed by the Panhellenic Association
- ◆ that they will act at all times with respect for their sisters, Potential New Members, alumnae, representatives from their international organizations, Recruitment Counselors, and the Panhellenic Recruitment Team
- ◆ that they will respect and abide by the Recruitment policies of their international organizations
- ◆ that they will personally do everything in their power to assure that all of the above goals are met and will not do anything willingly or knowingly to undermine them

BE IT FURTHER RESOLVED, that all Potential New Members commit to the following:

- ◆ that they will keep an open mind and do their best to ignore stereotypes
- ◆ that they will attend all events for which they are scheduled
- ◆ that they will show respect for all sorority chapters, regardless of their interest in joining
- ◆ that they will not make disparaging remarks about any sororities either verbally or in writing, especially where such remarks can be overheard or observed by others
- ◆ that they will abide by the Panhellenic Standing Rules for Membership Recruitment, especially with regard to contact outside of scheduled Recruitment events and silence period

FINALLY, BE IT RESOLVED,

that everyone involved in the University of California, Irvine Panhellenic Formal Recruitment act as a respectful and caring campus community.